

## CHARTER OF NOMINATION AND REMUNERATION COMMITTEE

The nomination and remuneration committee on 12<sup>th</sup> May 2017 consisted of 3 people on the following:

No.	Full Name	Position
1	Mr. Virat Jansirivatana	Chairman of Nomination and Remuneration Committee
2	Mr. Apichart Sivamoke	Member of Nomination and Remuneration Committee
3	Mrs. Pawanya Krittachart	Member of Nomination and Remuneration Committee

Ms. Sarunrat Seesan is as a secretary of nomination and remuneration committee.

### **Authorities and Responsibilities of Nomination and Remuneration Committee.**

The nomination and remuneration committee discharges according to the assignment of the company's board with the scope of authorities and responsibilities on the following:

#### **1. Nomination**

1.1 to determine the rule and policy in nominating the company's director and sub-director by considering the proper of number, structure and component of the board, determine the director's qualification to propose to the company's board and/or propose the approval to the meeting of shareholder depending on circumstances.

1.2 to nominate, select and propose a proper individual to take a post of the company's director that the term of holding the post becomes due and/or the position is available and/or more appointed.

1.3 to manage other assignments relating to the nomination given by the company's board.

1.4 to evaluate the performance of the sub-board to propose to the meeting of the company's board for approval consideration.

## **2. Remuneration**

2.1 to conduct the rule and policy in determining the remuneration of the company's board and sub-director to propose to the company's board and/or propose the approval to the meeting of shareholder depending on circumstances.

2.2 to consider the necessary and proper remuneration whether it is money including other benefits of each director of the company by considering the remuneration of the company's board depending on proper, duty, responsibility and success and compare to the company in similar business as well as the expected advantage from the director to propose the company's board for consideration and finally propose to the meeting of shareholder for approval.

2.3 to be responsible for the company's board, explain and answer the question of the remuneration of the company's director at the meeting of shareholder.

2.4 to report the policy, principle or reason of remuneration consideration of the director and the executive according to the regulation of Stock Exchange of Thailand with revealing in the form of yearly list information (56-1) and the yearly report of the company.

2.5 to manage other assignments relating to the remuneration given by the company's board.

The administrative sector and agencies shall report or present information and documents relating to the board of nomination and remuneration to support the board of nomination and remuneration's operation for achievement.